



# MEMORANDUM

**To:** Mayor and Members of the City Council

**From:** Richard Hicks, Interim City Manager

**Date:** April 22, 2022

**Subj:** Consideration – Adopt Resolution Dissolving ECPC Community Relations Commission and Establishing Human Relations Commission

## ***BACKGROUND:***

In November 2021, the City and County received a presentation during a joint session from Mr. Gene Troy, North Carolina Human Relations Manager on potentially establishing a Human Relations Commission. Although a Community Relations Commission did exist within the City and County at that time and engaged in many of the same efforts as a Human Relations Commission, re-establishing the commission would allow for potential grants and other funding and was a suggested course of action.

## ***ANALYSIS:***

During the February 14, 2022 City Council meeting, the Council unanimously approved renaming the Community Relations Commission as the Human Relations Commission, an action also taken by the County Commissioners during their February 7<sup>th</sup> meeting. On April 18<sup>th</sup>, 2022, the County Commissioners adopted the attached resolution formalizing the changes and have requested that the City do the same.

## ***STAFF RECOMMENDATION:***

By motion, adopt the attached resolution formally establishing the Human Relations Commission as originally approved on February 14, 2022.

## **RESOLUTION**

### **DISSOLVING THE ELIZABETH CITY-PASQUOTANK COUNTY COMMUNITY RELATIONS COMMISSION AND ESTABLISHING A HUMAN RELATIONS COMMISSION**

**WHEREAS**, Pursuant to N.C.G.S 160A-492, and believing that all citizens have equal rights and each person should show due respect toward another and be courteous at all times, the City of Elizabeth City and Pasquotank County established in 2003 the Elizabeth City-Pasquotank County Community Relations Commission; and

**WHEREAS**, the purpose of the Commission is to promote the equal treatment of all individuals; to discourage discrimination based on race, color, religion, sex, sexual orientation or identification, nations origin, age, disability, family status or veteran status; to protect each person's lawful interests and personal dignity so as to make available their full productive and creative capacities, and to promote harmony and equal opportunity among all people; and

**WHEREAS**, the City and County desire to form a new Human Relations Commission to succeed the Community Relations Commission to provide a better structure to achieve the goals of the governmental bodies; and

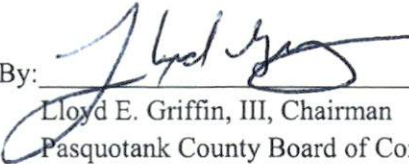
**WHEREAS**, the new Human Relations Commission will have access to state resources for training and conferences; and

**WHEREAS**, in consultation with the State Human Resources Commission, by-laws will be adopted that define the roles and responsibilities of the new Human Relations Commission; and

**WHEREAS**, the new Commission shall be titled the Elizabeth City-Pasquotank County Human Relations Commission.

**NOW, THEREFORE BE IT RESOLVED** that the Pasquotank County Board of Commissioners and the City of Elizabeth City Council hereby approves this Resolution to dissolve the Elizabeth City-Pasquotank County Community Relations Commission and establish the Elizabeth City-Pasquotank County Human Relations Commission.

**ADOPTED** this 18<sup>th</sup> day of April, 2022 by the Board of Commissioners for Pasquotank County, North Carolina.

By:   
Lloyd E. Griffin, III, Chairman  
Pasquotank County Board of Commissioners

ATTEST:

  
Lynn B. Scott



ADOPTED this the \_\_ day of \_\_\_\_\_, 2022 by the city Council for the City of Elizabeth City,  
North Carolina.

By: \_\_\_\_\_  
Bettie J. Parker  
Mayor

ATTEST:

\_\_\_\_\_  
April Onley  
City Clerk

(SEAL)